



**Scottish
Ambulance
Service**

University National NHS Board



Freedom of Information Request

19th September 2024

Question

Copy of all policy documents relating to job offers to new paramedic science graduates who have been verbally offered jobs in a certain region but who are unable or unwilling to accept the vacancies offered due to location and in particular, the policy that says they must then re-apply, with no option to wait until vacancies in any of the three preferred areas become available.

Answer

There is no policy relating to job offers to new paramedic science graduates; It is for this reason; we have applied the exemption Section 17 of the Freedom of Information Scotland Act 2002 as information not held.

There are no set recruitment processes that are required by law other than following a fair process. The Scottish Ambulance Service has the right to take decisions which set out the requirements for applying for any roles or vacancies within the Service.

I have enclosed a copy of a communication recently released detailing the recruitment process for NQP's