



Freedom of Information Request

17th October 2024

Question

. Looking for the number of NQP posts to be made available for application in 2025. Can this be specified to NHS board regions. 2. Number of successful/unsuccessful NQP applicants in 2024.

Answer

The projected employment of NQP's for 2024/2025 financial period is 204; this figure is reached using projected staff turnover (retirements, secondments ending etc). The figure of employing 204 NQP's is also dependent on location demands and vacancies.

The recruitment figure is only a projection and therefore cannot be broken down into regions or NHS Boards. We do not hold projection figures for 2025/2026 financial year, it is for this reason we have applied section 17 of the Freedom of Information Scotland Act 2002 as information not held.

Please see the table below detailing successful and unsuccessful NQP candidates. Unsuccessful candidates have been defined by those who have failed some part of the interview process; i.e. fitness testing, interview or have withdrawn their application.

Successful candidates have been split into three categories; those that were offered and have accepted positions within the Scottish Ambulance Service and those that have been offered and have refused positions within the Scottish Ambulance Service; and those that completed the interview process but have not been offered vacancies.

	Successful Candidates			Unsuccessful Candidates
	Offered and Accepted	Offered and Refused	No Vacancies to offer	Failed Interview/Fitness/withdrew application
East Region	49	<5	19	52
North Region	46	<5	0	11
West Region	58	0	23	23

For the given data, you will see that some of the figures are shown as less than five, please note that this figure has been suppressed because the statistical value is less than five. The Scottish Ambulance service has a duty, under the Data Protection Act to avoid directly or indirectly revealing any personal details. It is therefore widely understood that provision of statistics on small numbers, five or less are statistically suppressed upon disclosure.