



Freedom of Information Request

2nd September 2024

Question

How much money have SAS spent on legal fees and payouts for employment resolutions to grievances raised in the past 5 years Please provide the following breakdown over the 5 years How much has been spent on legal fees for these cases How much had been spent on tribunals How much has been paid out following legal employment cases

Answer

The Scottish Ambulance Service does not hold legal fee payments in a way that would allow us to easily identify the payouts for employment resolutions to grievances, it is for this reason; we have applied the exemption Section 17 of the Freedom of Information Scotland Act 2002 as information not held.

Please see the table below detailing the payments for employment claim payouts and CLO legal fees for all workforce related matters.

	2019/20	2020/21	2021/22	2022/23	2023/24
Employment Claim Payments	£10,250	£71,304	£68,000	£23,343	£28,300
CLO Legal Fees for all workforce related matters	£100,807	£77,737	£63,573	£139,912	£156,793

Please note that the legal fees noted are the full cost of our fees for all employment related services and advice from the CLO.