



# **Freedom of Information Request**

## 30<sup>th</sup> October 2024

## Question

I would like to submit this my formal request in terms of the freedom of information act for the following details from The Scottish Ambulance Service, or other agency that holds the information:

- How many Female members of the Scottish Ambulance Service are employed as part time or are working on a part time, or flexible working pattern?
- How many Male members of The Scottish Ambulance Service are employed as part time or are working on a part time, or flexible working pattern?
- How many Female members of staff within the West Region of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?
- How many Male members of staff within the West Region of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?
- How many Female members of staff within the Glasgow area of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?
- How many Male members of staff within the Glasgow are of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?
- How many members of the Scottish Ambulance Service are currently on Maternity leave?
- In the years 2023 and 2024 how many members of staff have been absent on Maternity leave and how many days of Maternity leave were incurred in total in the years 2023 and 2024?

## Answer

• How many Female members of the Scottish Ambulance Service are employed as part time or are working on a part time, or flexible working pattern?

There are 808 female staff currently employed as part-time or working part-time. This figure does not include staff who have a flexible working pattern. Flexible working pattern information is held in a way that does not make it reportable, it is for this reason we have applied section 17 of FOISA 2002 as information not held.

• How many Male members of The Scottish Ambulance Service are employed as part time or are working on a part time, or flexible working pattern?

There are 712 male staff currently employed as part-time or working part-time. This figure does not include staff who have a flexible working pattern. Flexible working pattern information is held in a way that does not make it reportable, it is for this reason we have applied section 17 of FOISA 2002 as information not held.

#### Working Together for Better Patient Care



Scottish

Service

**Ambulance** 

University National NHS Board



• How many Female members of staff within the West Region of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?

There are 145 female staff currently employed as part-time or working part-time within the West Region. This figure does not include staff who have a flexible working pattern. Flexible working pattern information is held in a way that does not make it reportable, it is for this reason we have applied section 17 of FOISA 2002 as information not held.

• How many Male members of staff within the West Region of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?

There are 204 male staff currently employed as part-time or working part-time in the West Region. This figure does not include staff who have a flexible working pattern. Flexible working pattern information is held in a way that does not make it reportable, it is for this reason we have applied section 17 of FOISA 2002 as information not held.

• How many Female members of staff within the Glasgow area of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?

There are 60 female staff currently employed as part-time or working part-time in the Glasgow area. This figure does not include staff who have a flexible working pattern. Flexible working pattern information is held in a way that does not make it reportable, it is for this reason we have applied section 17 of FOISA 2002 as information not held.

• How many Male members of staff within the Glasgow are of the Scottish Ambulance Service are employed as part time or are working on a part time or flexible working pattern?

There are 62 male staff currently employed as part-time or working part-time in the Glasgow area. This figure does not include staff who have a flexible working pattern. Flexible working pattern information is held in a way that does not make it reportable, it is for this reason we have applied section 17 of FOISA 2002 as information not held.

• How many members of the Scottish Ambulance Service are currently on Maternity leave?

There are currently 81 members of staff on maternity leave.

• In the years 2023 and 2024 how many members of staff have been absent on Maternity leave and how many days of Maternity leave were incurred in total in the years 2023 and 2024?

In 2023 there were 75 members of staff on Maternity leave and 81 members of staff on maternity leave in 2024. Maternity records are held against the individual. In order to calculate the total number of Maternity days incurred for 2023 and 2024, it would involve us going into each individual record and applying complex skill and judgement to each individual's leave.

Public authorities are not required to create information in order to answer a request. There's a distinction between creating new information, and compiling information. Where a request can be answered by compiling information from readily available resources held by the public authority, this is not the same as creating new information. However, if collation of the information would require skill and complex judgement, the information is not held.

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